

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, APRIL 27, 2007

PLACE: HAILEYBURY CAMPUS: BOARD ROOM

ATTENDANCE:

S. Boaro, D. Dutrisac, D. Nadeau, L. Shaba, W. Schaffer, D. Silver, M. Studd, S. Tremblay

REGRETS: V. Bisson, D. Quinn, P. Rideout, A. Rivard, M. Veilleux

1.0 Call to Order

The President called the meeting to order at 3:40 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: D. Silver

SECONDED: D. Nadeau

CARRIED

3.0 Minutes of the Previous Meeting (March 09/'07)

Correction: Item 4.1 Change “May” to “April”.

MOTION: THAT MINUTES OF MARCH 09/'07 BE ADOPTED AS AMENDED

MOVED: D. Dutrisac

SECONDED: M. Studd

CARRIED

4.0 Business Arising from the Minutes

4.1 Learning Strategist. College was willing to settle. A full time Faculty position will be created in the Bargaining Unit in September 2007 besides those full time positions

being grieved. The new full time position is to begin in September 2007.

Work done by Learning Strategist will be considered Support Staff work.

4.2. RTW Claims. OPSEU is still working on this issue. Those Faculty members who put in a Claim can expect to receive remuneration.

4.3. Pilot Projects. Two Projects to begin: One in the North; one in the South.

4.4 Dues Increase. At this time, Faculty felt no need for a dues increase.
Depending on financial circumstances, the LEC may have to revisit a Membership dues increase in the near future..

4.5 Exclusion Grievance. The grievance is proceeding through the Steps with the next meeting scheduled for May 02/'07.

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated April 27/'07. He also Tabled "Proposed Budget For Period May 1, 2007 – April 30, 2008."

(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.

MOVED: L. Shaba

SECONDED: D. Dutrisac

CARRIED

(2) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: S. Tremblay

SECONDED: D. Silver

CARRIED

Discussion ensued about the Proposed Budget.

(3) MOTION: THAT THE LEC APPROVES THE PROPOSED BUDGET TO BE PRESENTED TO THE GENERAL MEMBERSHIP AT THE

AGM

SCHEDULED MAY 11, 2007.

MOVED: D. Silver

SECONDED: D. Nadeau

CARRIED

6.0 Correspondence

6.1 Kirkland Lake Labour Council Minutes acknowledged.

7.0 Reports of Officers:

7.1 President:

- a. OPSEU Convention held April 19/20.
- b. New OPSEU President Warren "Smokey" Thomas.
- c. Grievances. College is not interested in any resolution. The Local, after conferring with OPSEU lawyers, knows it has a strong case for all its Staffing grievances. The Local will work the grievances through to Arbitration.

- d. The President urged those who are not tracked to Step 21 due to a lack of academic credentials to enroll in the “In Service Training”.

7.2 Board of Governors’ Report

No Report

7.3 Vice-President:

No Report. The current VP indicated he will not be seeking re-election as VP.

7.4 Chief Steward:

- a. The Chief Steward indicated she gleaned at the OPSEU Convention the \$1,400 (Recognition Allowance) per Faculty/per year should not be terminated
April 1/07 when Step 21 comes into effect. The CA is very clear: the Recognition Allowance was an annual Allowance and should not be terminated until each Faculty Member receives the entire \$1,400 regardless of new Increment.
- b. Pilot Projects. They are being implemented College wide. Contrary to the Pilot Project Agreement, Colleges are using part time/partial load teachers.

8.0 Reports of Committees:

8.1 WMG (3 Meetings: March 23/’07/April 13/’07/April 27/’07)

- a. Academic Year 2007 – 08 Critical Path is completed
- b. PD. Days. The Local explained to Management, PD days is very clearly explained in the CA. Discussion takes place between supervisor and Faculty member as to what the Faculty member intends to do with their PD days.
- c. Management has not yet considered the Local’s proposition regarding meeting times for all CA Committee meetings.
- d. Blackboard. Local is still waiting for Management’s response.

8.2 CESC

The Local has requested a meeting. There are Programs being put into abeyance and Faculty being transferred to other teaching locations. These items are the privy of CESC.

8.3 UCC

Next meeting is scheduled for May 03, 2007.

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. No Report.
- c. Porcupine Campus. No “Accident/Incident” Report was filed

about the “Tazer Gun” incident. A “Threat Assessment” Committee has been assembled to deal with an internal issue.

The Health and Safety AGM will take place May 30th at the Kirkland Lake Campus.

8.5 RETURN TO WORK COMMITTEE

Trying to get one person back to work.

8.6 IT

None.

9.0 Unfinished Business:

None

10.0 New Business:

10.1 Steward Election Results: Porcupine Campus (6 Positions):

Lad Shaba
Suzanne Tremblay
Dan Dutrisac
P. Rideout
V. Bisson
(one position open)

Kirkland Lake Campus (4 positions):

Stephen Boaro
Michael Studd
Dan Nadeau
Maryanne Stransky

Haileybury Campus (2 positions):

Dr. David Silver
Warren Schaffer

Stewards at Large (2 positions open)

10.2 Killarney Educational. Much enthusiasm shown by Stewards to attend this Educational. The Local President had to rank Local Stewards for limited seating.

10.3 Protocol for Emergency Meetings. The Protocol is the same as the Local hierarchy.

10.4. Video-conferencing LEC Meeting. The President will attempt to book one LEC meeting via teleconference, probably the potential meeting in March.

11. Adjournment: The meeting adjourned at 6:20 P.M
MOVED: D. Dutrisac